UNDERWOOD

JADYN ALLEN

Associate

Jadyn Allen is a strategic partner to her clients, focusing on labor, employment, and education law matters.



Jadyn works primarily with public schools, education service centers, and counties across West Texas and the Panhandle. Jadyn serves on the team of attorneys who serve as general counsel to school districts, assisting school administrators with day-to-day issues across all areas of school law and advising school boards on various legal matters.

Her practice includes advising clients on employment matters, including hiring, performance management, discipline, accommodations, terminations, and workplace policies. She also offers strategic guidance to public and private educational institutions to ensure compliance with applicable legal standards and provides training to help clients stay informed about changes to the law.

AFFILIATIONS

Texas Counsel of School Attorneys, Member

Lubbock Bar Association, Member

Lubbock County Young Lawyers Association, Member

Inn of Court, Texas Tech Law Chapter, Associate

National Council of School Law Attorneys, Member

PRESENTATIONS & PUBLICATIONS

"Wage and Hour Watch: Updates from the DOL," Underwood Employment Law Seminar (2025)

"The New Title VII Landscape: Understanding the Lowered Threshold for Workplace Discrimination Claims," Texas Association of Counties (TAC) Risk Management Pool Defense Counsel Symposium (2026)

CONTACT

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PRACTICE AREAS

Education

Employment Law

Municipal

Litigation

ADMISSIONS

State Bar of Texas, 2025

U.S. District Court, Northern District of Texas

EDUCATION

J.D., Texas Tech University School of Law, 2025

B.S., University of Oklahoma, 2021



"Legal Hot Topics," TACS Fall Conference, Region 17 Education Service Center (2026)

"Investigating Harassment and Discrimination Complaints, Conducting Terminations, and Settlement Agreements," Underwood Employment Law Seminar (2026)

"Wage and Hour Watch: Updates from the DOL," Underwood Employment Law Seminar (2025)

"Legal Hot Topics," TACS Fall Conference, Region 17 Education Service Center (2025)

"Chapter 37- Student Discipline," Region 17 Education Service Center (2026)

"School Board Training: Introduction to the Code," Region 17 Education Service Center (2026)

"Legislative Update from the 89th Texas Legislative Session," Region 18 Education Service Center (2025)

"Lunch with Lawyers: Post-Legislative Hot Topics—Here We Are. It Is What It Is. What Do We Do Now?" Region 18 Education Service Center (2025)

"Rural Roulette: The Battle for School Vouchers and the Inequitable Effect on Rural Texas Schools," 56 Tex. Tech L. Rev. 845, 894 (2024)

OUTSIDE THE OFFICE

In her free time, Jadyn enjoys spending time with her husband, Blaine, going on walks with their dog, Sully, doing CrossFit, baking, shopping, watching Oklahoma football, and spending time with friends and family.