

Stephanie James is a results-oriented and strategic attorney who works vigorously on behalf of her litigation clients.



Stephanie James focuses her practice on litigation, including healthcare litigation, nonsubscriber litigation, personal injury litigation, commercial litigation, construction disputes, employment disputes, and general civil litigation.

She represents healthcare providers, long-term care and skilled nursing facilities, hospitals and other healthcare-related companies in non-subscriber, employment, contract, and medical negligence disputes. She counsels and defends employers on unemployment, discrimination, retaliation and wrongful termination claims. Stephanie routinely prosecutes and defends businesses in contract, insurance, unfair competition, and numerous other types of commercial litigation.

Stephanie's recent successes include obtaining a unanimous jury verdict in favor of the owner of a multi-million-dollar strip shopping center in a suit for an alleged breach of restrictive covenants including claims for damages, injunctive relief, and attorneys' fees, winning an arbitration of a multimillion-dollar, non-subscriber claim with a no liability finding, and winning a summary dismissal of civil rights claims brought against a police officer on appeal to the Fifth Circuit.

AFFILIATIONS

Amarillo Area Bar Association, Director
Amarillo Area Women's Bar Association, President
Amarillo Area Young Lawyers Association, Member
Amarillo Art Institute, Board of Directors
Opportunity School, Secretary
Center City of Amarillo, Board of Directors
Association of Defense Trial Attorneys
Texas Association of Defense Counsel, Member
Texas Health Care Association, Member

CONTACT

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PRACTICE AREAS

Civil Rights
Employment
Healthcare
Litigation

ADMISSIONS

State Bar of Texas

U.S. Court of Appeals, Fifth Circuit

U.S. District Court, Northern, Eastern, Western, and Southern Districts of Texas

EDUCATION

J.D., Baylor Law School, *magna cum laude*

B.A., Texas Tech University, *summa cum laude*



RECOGNITIONS

Texas Super Lawyers, by Thomas Reuters- Rising Stars, 2017-2024

Best Lawyers® in America, Ones to Watch, Commercial Litigation and Labor and Employment Law, 2023-2024

PRESENTATIONS & PUBLICATIONS

"Recent and Noteworthy Case Law Development in Employment Law: What Employers Need to Know" – Underwood Employment Law Seminar – Amarillo, Texas – October (2024)

"Social Media and Long-Term Care: Perks and Pitfalls" – Texas Health Care Association Summer Meeting- June (2022)

"Discharges: Avoiding the Most Common Mistakes and Strategies to Make it Stick" – Texas Health Care Association Annual Meeting- September (2022)

"Liability Issues for Nursing Facilities During the Pandemic" – Texas Health Care Association Annual Meeting- September (2021)

"Sexual Harassment: Back to Basics" – September (2018)

"Understanding Unemployment Claims"- September (2018)

OUTSIDE THE OFFICE

Outside of her legal practice and civic involvement, Stephanie enjoys golfing and travelling. Stephanie and her husband, Ty, spend the bulk of their time chasing after their two young children.