

Ronn Garcia has deep roots in West Texas and the South Plains having been born, raised, and educated in Lubbock, Texas. He is fluent in Spanish and has a profound respect for his community.



Ronn Garcia works primarily with public schools and education service centers in the Panhandle, West Texas, the South Plains, and Central Texas. He acts as general counsel to school districts, assisting school administrators with day-to-day issues pertaining to all areas of school law, as well as advising school boards on various legal matters. His work includes, but is not limited to, student discipline matters, personnel matters, contracts, procurement, drafting board policies and board resolutions, and open government matters, including open meetings, requests for public information, and records retention. He has also helped dozens of school districts establish education foundations. In addition to his school law practice, much of his work for other employer clients revolves around personnel matters such as developing employment policies, providing training, drafting employment agreements, assisting with terminations, providing Self I-9 Audits, and workplace investigations.

Ronn's passion for education extends beyond his legal practice. He is an Adjunct Professor at Texas Tech University School of Law where he teaches K-12 Education Law.

CONTACT

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PRACTICE AREAS

Employment

Education

ADMISSIONS

State Bar of Texas, 2008

EDUCATION

J.D., Texas Tech University School of Law, *cum laude*, 2008

B.S., Wayland Baptist University, *summa cum laude*, First Class Rank, 2004

EXPERIENCE

Defended clients seeking help with employment disputes before the EEOC.

Represented school boards during grievances in the appeals process.

Assisted school districts before the Texas Attorney General with Texas Public Information Act matters.

AFFILIATIONS

State Bar of Texas School Law Section, Director

Texas Tech University School of Law, Adjunct Professor, K-12 Education Law, January 2016 – Present

Texas Council of School Attorneys, Member

National School Attorneys Association (NSAA), Member

Lubbock Bar Association, Member

South Plains Community Action Association, Inc., Executive Board Member, 2010-present; Head Start Division, Policy Council Member, 2010-2013

Lubbock Chamber of Commerce, Chamber University, Steering Committee Member, October 2013 – 2017

Leadership Lubbock, 2012-13 Class

Lubbock County Young Lawyers Association, Member

Young Professionals of Greater Lubbock, Member

RECOGNITIONS

Selected as one of Lubbock's Top "20 under 40" professionals by the Lubbock Chamber of Commerce.

PRESENTATIONS & PUBLICATIONS

"ICE, ICE, Maybe..." – Underwood Employment Law Seminar, Lubbock, Texas, (2025)

"Chapter 37- Student Discipline" – Region 17 Education Service Center (2025)

OUTSIDE THE OFFICE

Ronn Garcia is active in his local church in Lubbock and serves as an Executive Elder and Worship Leader. In his free time, he enjoys traveling with his family, working out, and playing pickleball.